



## Railcar Logistics Specialist

Are you looking for an opportunity to leverage your talents in a growing organization? We have excellent opportunities within Anchor Ingredients for people that have an entrepreneurial spirit, focus on problem solving, work independently and bring strong analytical skills.

### PURPOSE OF POSITION:

This position is responsible for the coordination and oversight of railcar freight throughout North America including the forecasting and documentation of rail freight movement. This position will also assist the merchandising team and CSR's with strategic direction on freight cost analysis and contribute to the business' overall strategy.

### RESPONSIBILITIES:

- Develop, lead, and execute strategies, negotiations, and contracts with freight providers
- Maintain inventory reorder points by conducting daily material resource planning analysis
- Develop and implement routine audits of operation procedures for all railroad activities
- Analyze supplier market and industry developments that impact the cost of all freight movements
- Conduct cost/price analysis using statistical tools and market trend data
- Assist sales team in establishing relationships with external suppliers: become the expert on supplier capabilities and future potential
- Review, revise and develop operational processes for smoother workflows
- Coach procurement and sales team on logistical movements to aide in rate negotiations
- Work with Operations, Sales, Procurement and Quality teams on maintaining positive working relationships
- Assist sales team with troubleshooting potential logistical issues
- Participate with accounting and inventory reconciliation activities at quarter ends
- Ensure all internal and external facilities follow all company policies and procedures related to documentation and quality assurance
- Enter and manage all rail logistics for the company
- Manage and negotiate rail demurrage
- Work with existing, and develop new transload facilities
- Assess equipment utilization including evaluation of railroad requirements
- Perform other duties as assigned

### QUALIFICATIONS:

The ideal candidate will possess the following:

- Bachelor's degree in Supply Chain, Business, Communications, Computer Science, Engineering, or related field preferred
- Three+ years of logistics experience related to the movement of goods, supply chain and distribution
- Strong verbal and written communication skills
- Meticulous attention to detail and accuracy in work product
- Demonstrated problem solving skills
- Intermediate skill with Microsoft Office products including Outlook, Excel, Word, and PowerPoint
- Ability to meet deadlines
- Flexibility and the ability to thrive in a fast-paced environment
- Excellent interpersonal skills and a team player



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**ABOUT THE COMPANY:**

Anchor Ingredients, LLC headquartered in Fargo, ND, sources and supplies a wide range of specialty ingredients catered specifically to the human and pet food markets. With the ability to source ingredients worldwide, AIC is uniquely positioned to meet all of the ingredient needs of their customers. At Anchor Ingredients, we have assembled a world-class team of professionals with years of industry experience and a commitment to our core foundation of honesty, integrity, and reliability.

**DISCLAIMER:**

This job description is not a complete description of responsibility, but reflects the general qualifications, duties and/or responsibilities necessary to perform this position. Anchor Ingredients reserves the right to revise the job description as circumstances warrant. Anchor Ingredients is an at-will employer, which means that either the employee or the company may terminate the relationship at any time, with or without notice, and with or without cause. We are an equal opportunity employer.