



## Plant Operator

Are you looking for an opportunity to leverage your talents in a growing organization? We have excellent opportunities within Anchor Ingredients for people that have an entrepreneurial spirit, focus on problem solving, work independently and bring strong analytical skills.

### PURPOSE OF POSITION:

Responsible for receiving, cleaning, and toting product to meet Anchor Ingredients high quality standards, while ensuring the day-to-day production needs are met with minimal down time and maximum efficiency.

### RESPONSIBILITIES:

- Scale trucks & railcars in and out in a timely manner with accuracy and full attention to quality of work and safety
- Coordinate with truckers when filling outside bins
- Complete daily shift inventory reporting as well as weekly / monthly physical inventory counts
- Assist in daily scheduled production in all areas, ensuring the processing work is performed in an efficient & productive manner. Including:
  - Setting up and administering daily production runs for each product variety being received/cleaned
  - Monitoring equipment
  - Consistently and accurately maintain weights of product being cleaned on daily shift reports
  - Bagging and toting product
  - Sample retention and documentation
- Coordinate with GM to maintain facilities and equipment in immaculate condition for peak operation
- Conduct testing for all operations as needed
- Complete sanitation responsibilities as assigned
- Adhere to safety policies and procedures
- Perform other tasks as assigned

### QUALIFICATIONS:

The ideal candidate will possess the following:

- High school diploma or equivalent
- Hold a valid driver's license
- Demonstrated ability to follow oral and written instructions
- Ability to establish and maintain effective and cooperative working relationships
- Ability to:
  - lift a minimum of 50 lbs
  - stand for extended periods of time
  - work in dust
  - open traps on trailers\trucks
  - work in confined spaces
  - work at significant heights



### **WORK ENVIRONMENT & PHYSICAL DEMANDS**

The work environment characteristics and physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee will be exposed to machinery and moving parts, airborne particles including grain dust and hazardous materials or fumes, which may require the use of PPE. The employee may be exposed to adverse weather conditions, extended seasonal hours, high precarious places and confined spaces. The noise level in some of the work environments may require the use of hearing protection. While performing the duties of this job inside the office, the employee is frequently exposed to normal working conditions for an office environment with a noise level that is usually quiet to moderate.

While performing the duties of this job, the employee is regularly required to stand for long periods of time as well as use hands or fingers to reach or handle, and to talk or hear. The employee is regularly required to stand, walk, climb, balance, stoop, kneel, crouch, or crawl. The employee will occasionally lift and/or move up to 75 pounds. All vision abilities are required to encompass close-up work. On occasion, employee must be able to tolerate and endure extended seasonal hours and maintain alertness to meet deadlines.

### **ABOUT THE COMPANY:**

Anchor Ingredients, LLC headquartered in Fargo, ND, sources and supplies a wide range of specialty ingredients catered specifically to the human and pet food markets. With the ability to source ingredients worldwide, AI is uniquely positioned to meet all the ingredient needs of their customers. At Anchor Ingredients, we have assembled a world-class team of professionals with years of industry experience and a commitment to our core foundation of honesty, integrity and reliability.

### **DISCLAIMER:**

This job description is not a complete description of responsibility, but reflects the general qualifications, duties and/or responsibilities necessary to perform this position. Anchor Ingredients reserves the right to revise the job description as circumstances warrant. All candidates who receive a written offer of employment will be required to successfully pass a background check, as well as testing for commonly abused controlled substances in accordance with the company's Drug Free Workplace Policy. Anchor Ingredients is an at-will employer, which means that either the employee or the company may terminate the relationship at any time, with or without notice, and with or without cause. We are an equal opportunity employer.